



## THE ARCHDIOCESE OF SAN FRANCISCO

OFFICE OF THE MODERATOR OF THE CURIA AND VICAR FOR ADMINISTRATION

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TO: All Archdiocesan Priests, School Presidents, Principals and Office Directors  
From: Rev. John Piderit, S.J.  
Date: April 27, 2017  
RE: Priests Compensation – Fiscal Year 2017-2018

For the fiscal year 2017-2018, the salary for all priests in full-time assignments shall be set at \$38,050.00, effective July 1, 2017, which represents a 3.5% increase over last year's salary of \$36,764.00. The increase is based on a revised formula approved by the Council of Priests and the Archbishop on May 10, 2007. The salary is increased by the average percentage rate of the elementary school teachers' salary scale.

In addition to the salary, each priest will continue to receive health insurance coverage from one of the Archdiocesan plans, in addition to retirement benefits as provided in the current Archdiocesan Retirement Plan for Priests. There are no additional payments for auto insurance or self-employment tax reimbursement. Further, as previously established, All Souls offerings and offerings for house blessings, parlor services, Mother's Day and Father's Day offerings are to be given to the Parish. Expenses for Study Days and retreat (\$500) will be paid by the Archdiocese.

Priests will continue to receive stipends in accordance with the two decrees, one entitled "Regarding Mass Offerings" and the other entitled "Regarding Offerings for Sacraments, Sacramentals, and Funerals." Copies of these documents are attached to the email by which you received this document.

Regarding room and board inclusion in the self-employment tax calculation, the average fair market value for calendar year 2017 is \$7,830.00., a 5.5% increase over last year. All pay will be reported on a W-2 form and all priests will continue to be classified by the Federal Government as self-employed. Each priest is encouraged to consult with a certified tax preparer for the appropriate treatment of these and other items that may be on his individual tax return.

May God bless you in your ministerial work and keep you safe and sound.

Sincerely in Christ,

Rev. John Piderit, S.J.  
Moderator of the Curia